

District Financial Information

Total valuation	\$639,620,370
Millage	
Inside	4.40
Outside (voted)	63.60
Bond (voted)	4.50
Permanent improvement (voted)	2.50
Appropriations	
General fund	\$134,698,867
Total — all funds*	\$182,441,652
Expenditure per pupil	\$10,239
Operating spending per pupil per current report card	
Receipts	All funds
Local taxes	20%
Local other	2%
State	78%
Federal	6.75%
Enrollment	7,791
Number of employees	
Certificated	785
Non-certificated	458
Administrators	107
Average teacher salary	\$61,468
Bachelor's degree	33%
Master's degree	67%
Average years of experience	11
Bond rating	
Fitch	A
S&P	A

Salary and Contract

The successful candidate will be offered a multiyear contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

Board of Education

John Rinaldi, president	9 years
Eric Resnick, vice president	5 years
Richard Milligan	17 years
Raymond Scott Russ	1 year
Mark Dillard	1 year

Tentative Timetable

Officially launch search	Feb. 8
Application deadline	March 15
Interviews begin	March 26
Second round interviews	April 16
Action to employ	May
Start date	July 1



Application Process

Visit OSBA's secure, online application system at <http://apply.ohioschoolboards.org> to apply. First-time applicants must create a new account to complete and maintain an online profile. If you already have a profile established, sign-in or reset your password and choose from the open positions.

The following items should be included when completing your profile: the necessary certifications and licenses; credentials and transcripts; an up-to-date résumé; and at least five OSBA reference forms. Additional materials you would like to include can be uploaded as well. **Please note:** Completion of your profile is required but does not constitute an application. You must choose from the open positions and follow the application instructions.

Your profile information may be altered, updated and submitted at any time for any advertised OSBA opening.

Application materials are subject to Ohio's public records laws.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Questions about the online application process may be directed to Gwen Samet, OSBA administrative assistant of board and management services, at (614) 540-4000 or gsamet@ohioschoolboards.org.



Ohio School Boards Association
Division of Board and Management Services
8050 N. High St., Suite 100
Columbus, OH 43235-6481



Canton City Schools

is seeking highly qualified applicants for the position of

Superintendent

**Application deadline
March 15, 2019**

www.ccsdistrict.org

Superintendent

Canton City School District



The Search

The Canton City School District Board of Education is seeking highly qualified applicants for the position of superintendent. The successful candidate will assume the position from Barbara J. Maceyak, who has served the district as interim superintendent since January 2019. Steve Horton, senior board and management services consultant with OSBA, is assisting the board with its search.

The District

Located in Stark County, the Canton City School District is the eighth-largest urban school district in the state with approximately 8,300 students. The district comprises one high school with two campuses and a freshman academy, as well as an Early College High School where students can earn an associate degree; four middle school academies; seven pre-K-two reading and math preparatory schools;

and six leadership schools for grades three to five. In addition, the district operates five alternative high schools, two alternative middle schools and helps operate a Montessori school, Digital Academy, Arts Academy and Balanced Calendar school, which opened in the 2018-19 year.

A state-driven building program, Design for the Future, propelled the construction of 10 school buildings — Cedar Elementary, Worley Elementary, Allen Elementary, Gibbs Elementary, Belden Elementary, Summit Elementary, Harter Elementary, McGregor Elementary, Clarendon Elementary and Lehman Middle School. A local bond issue provided about 30% of the funding. Under the plan, 19 schools are new or have been renovated.

Students have numerous opportunities to participate in arts, athletics and other extracurricular activities. Students at every grade level use the latest technology with the goal of raising achievement and preparing for the challenges of postsecondary years and career readiness. A highly qualified staff, a dedication to improving the educational experience and a commitment to a safe learning environment, make the Canton City School District a great place to learn and grow.

The Community

The city of Canton, the Stark County seat, has approximately 78,000 residents and is located

in the northeast corner of Ohio, south of Akron and Cleveland. Its name was derived directly from the Chinese city, Canton. The area was initially settled in 1805 and became a city in 1838. Former president William McKinley and former Supreme Court Justice William R. Day are two notable figures in Canton's rich history.

Today, Canton remains a vibrant community. Most notably, it is home to the Pro Football Hall of Fame as well as the Canton Classic Car Museum, Canton Museum of Art, Hoover Historical Center and MAPS Air Museum. Fine arts enthusiasts enjoy a ballet company, symphony orchestra and the Avenue Arts Marketplace & Theatre. The National First Ladies Library and Historic Site, McKinley National Memorial and William McKinley Presidential Library and Museum are local focal points.

The growing and thriving arts district and several renovated historic buildings are part of an urban revitalization effort that is bringing new life to the downtown. The district's



Timken High School building was recently added to the National Historic Registry. The Tom Benson Hall of Fame Stadium was voted the number one high school football venue in the country and is home to the Canton McKinley High School football team. The annual summer Pro Football Hall of Fame Enshrinement Festival and NFL Hall of Fame Game draw many visitors to the city.

Qualifications

The successful candidate is one who will work to develop a strong strategic direction for the district and serve as a visible community leader. The Canton City School District Board of Education has identified the following qualifications as highly important to the position of superintendent. The candidate must exhibit the following:

- Strong understanding of organic teaching and learning and willingness to serve as the district's educational leader.
- One who values diversity across many areas and respects differences of opinion.
- A culturally competent leader who understands the needs of an urban school district.
- Expertise in identifying talent and the ability to build an infrastructure that allows people to work to the best of their abilities.
- The ability to develop and support long-term building leadership.
- Willingness to serve as a strong advocate of public education.