

## District Financial Information

**Total valuation** \$455,551,450

### Mills

Inside	3.5
Outside (voted)	28.5
Outside (effective)	16.82

### Appropriations

General fund	\$30,235,800
Total — all funds	\$33,631,865

**Expenditure per pupil** \$10,892

Receipt	General funds	All funds
Local taxes	40.9%	35.8%
Local other	12.5%	17.3%
State	45.9%	40.2%
Federal	0.7%	6.7%

**Enrollment** 2,323

### Number of employees

Certificated	161
Non-certificated	129
Administrators	17

**Average teacher salary** \$62,421

Bachelor's degree	21.8%
Master's degree	78.2%
Average years experience	15

## Terms of Employment and Compensation

The successful candidate will be offered a multiyear contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

## Board of Education

Tim DuFau, president	5 years
Todd W. Wells, vice president	1 year
Kevin Walriven	15 years
Kristen Bennett	5 years
Robert Wooten	3 years

## Timetable

Officially launch search	Feb. 4
Application deadline	March 14
Interviews begin	week of April 1
Second-round interviews	week of April 15
Action to employ	by May 1
Employment begins	Aug. 1 (tentative)



## Application Process

Visit OSBA's secure, online application system at <http://apply.ohioschoolboards.org> to apply. First-time applicants must create a new account to complete and maintain an online profile. If you already have a profile established, sign-in or reset your password and choose from the open positions.

The following items should be included when completing your profile: the necessary certifications and licenses; credentials and transcripts; an up-to-date résumé; and at least five OSBA reference forms. Additional materials you would like to include can be uploaded as well. **Please note:** Completion of your profile is required but does not constitute an application. You must choose from the open positions and follow the application instructions.

Your profile information may be altered, updated and submitted at any time for any advertised OSBA opening.

**Application materials are subject to Ohio's public records laws.**

*Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.*

Questions about the online application process may be directed to Gwen Samet, OSBA administrative assistant of board and management services, at (614) 540-4000 or [gsamet@ohioschoolboards.org](mailto:gsamet@ohioschoolboards.org).



Ohio School Boards Association  
Division of Board and Management Services  
8050 N. High St., Suite 100  
Columbus, OH 43235-6481



# New Richmond Exempted Village School District

is seeking outstanding applicants for the position of

# Superintendent

**Application deadline**  
**March 14, 2019**

[www.nrschools.org](http://www.nrschools.org)

## The search

Following an announcement that Superintendent Adam Bird, who has served the New Richmond Exempted Village Schools since 2010, will retire at the end of this academic year, the board of education has contracted with the Ohio School Boards Association to launch a search for his replacement. The board is working with Cheryl W. Ryan, OSBA's director of board and management services.

As the face of the district and its educational leader, the New Richmond Schools superintendent is an integral member of the administrative and district leadership team, partnering with the treasurer and all other administrators to implement board decisions.

The superintendent is expected to be a model of professionalism, articulate and achieve the district's educational and student achievement goals; manage the challenges of all federal and state educational policies; maintain a strong program of outreach and communication to district families and the broader community; and, above all, put the needs of students first.

The New Richmond Schools superintendent is the district's chief executive officer. It is his or her responsibility to advise board members on all policy matters, lead and mentor the district's diverse staff and support the board of education in its goals for district growth and improvement. The board looks forward to establishing a collaborative, mutually beneficial relationship with a new superintendent.

## The district

Approximately 2,300 students attend school in the district, which is comprised of students in Clermont County who reside in the villages of New Richmond and Moscow as well as the townships of Monroe, Ohio, Pierce, Tate and Washington. Approximately 300 of the 2,300 student population are open enrollment students from area districts. Students currently attend one of three elementary schools — Locust Corner, Monroe or New Richmond. New Richmond Middle School and New Richmond High School serve students in grades seven-12.

New Richmond Schools is proud of its reputation for strong academics and graduation rates, as demonstrated by its consistently high scores on a variety of local and state assessments. Its well-regarded preschool program is available in all three elementary schools. Students interested in career-technical programs may choose from offerings at Grant Career Center in Bethel, Ohio, approximately 10 miles from New Richmond.

The district's board of education works with its administration to offer academically progressive curriculum, College Credit Plus and other coursework or experiences, allowing students to develop skills for successful transition to college and career. Many students earn scholarships and one to



four semesters of college credit upon high school graduation. A wide variety of cocurricular and extracurricular activities, including arts, clubs and athletics are available to all students.

## The community

The New Richmond Schools community is in southwestern Ohio, just east of Cincinnati. Located along the banks of the beautiful Ohio River, New Richmond has a rich history within the state, as it was one of the first communities in its region to take an early stance against slavery.

There are a number of quality colleges and universities, including the University of Cincinnati, Clermont College and American National University near New Richmond, as well as quality hospital and medical facilities such as Mercy Health-Clermont Hospital, Cincinnati Children's Hospital and Christ Hospital.

The New Richmond community is known for its support of the schools, and the schools enjoy participating in community events as well.

## Qualifications

The New Richmond Schools Board of Education is searching for a highly capable and visible educational leader. He or she should have proven leadership capabilities, a developed sense of vision, unquestionable honesty and integrity and an ability to relate well to others.

The new superintendent should be one whose knowledge and commitment is unquestioned, and whose consistent direction will assist the district in gaining higher levels of student achievement, staff satisfaction and community pride.



Candidates must be able to demonstrate:

- A solid track record in student achievement with an ability to consider different perspectives, make thoughtful decisions, implement programs positively and be accountable with results.
- A strong understanding of Ohio public school finance and experience with levy planning and implementation.
- Background and experience in school facilities planning, construction or renovation.
- The willingness to develop and maintain strong positive relationships with board members, keeping all informed and included, in order to better advocate for and promote district programs.
- Excellent speaking and listening skills, and the ability to use these to maintain open and honest relationships with staff and community members.
- The ability to provide active instructional leadership and to mentor and support staff and administrators in their own professional achievement and accomplishment.
- Child-centered decision-making, partnered with an excitement to develop and support a strong and diverse team of teaching and administrative talent.